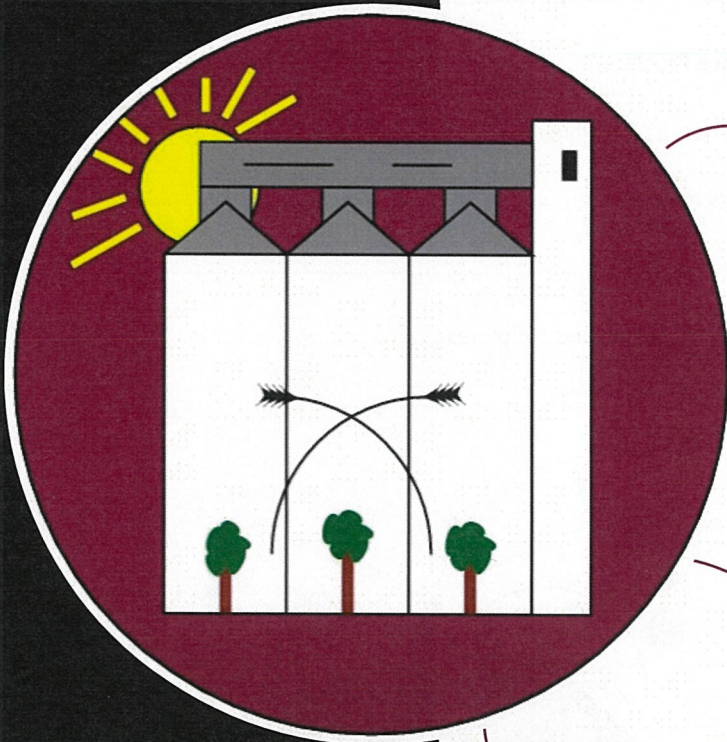


# Anti-Harassment Information

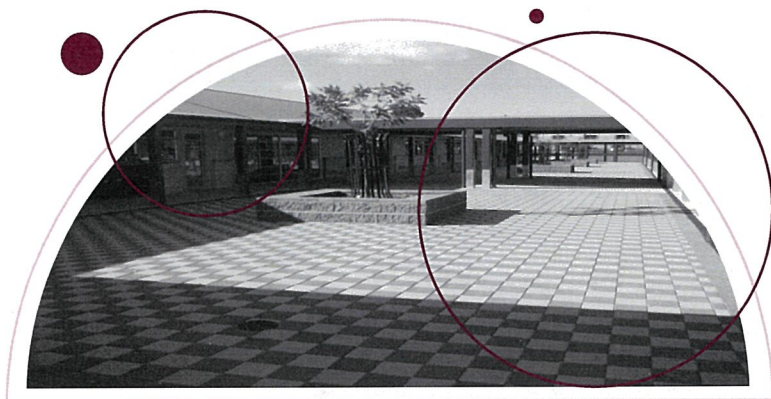


Roseworthy Primary  
School

Together we Learn,  
Together We Grow

# TABLE OF CONTENTS

Rationale .....	1
Definitions .....	2
Bullying.....	2
Harassment .....	2
Grievance Procedure .....	3
Information for Families.....	4
Things to consider .....	4
Steps to follow.....	4
Online Information and Helplines .....	5



# RATIONALE

## Our Belief

At Roseworthy Primary we believe that our school is a place where all students have the right to learn and develop in a supportive environment with people who are caring and co-operative.

Our aim is to establish a community in which everybody feels valued, respected and safe, and where individual differences are acknowledged, understood and accepted.

We believe everyone has a right to enjoy their time at school.



## DEFINITIONS

### **Bullying**

**Bullying** is when unfriendly behaviours are on-going and repeated. It is an abuse of power where a person or group make continued deliberate acts to hurt, upset, scare or shame another person.

### **Harassment**

**Harassment** is unwanted, unwelcome and unfriendly behaviour that upsets another person.



### **Examples of unfriendly behaviour may be:**

- **Exclusion** - excluding someone from a discussion, group, activity or game
- **Physical** - hitting, kicking, pushing, strangling, throwing things
- **Verbal** - name calling, teasing, racial harassment, gossiping
- **Threatening** - threatening and obscene gestures, removing or hiding belongings
- **Sexual Harassment** - inappropriate touching, not respecting personal space or gender specific harassment
- **Cyber Bullying** - is being cruel to others by sending or posting harmful material using the Internet or other digital technologies



# GRIEVANCE PROCEDURE

## What can you do if you feel harassed or bullied?

1. Ignore them and walk away. Stay safe and avoid retaliation.
2. Tell the student who is harassing you to stop. State clearly what they are doing and make it clear you feel unhappy, annoyed or unsafe.
3. Talk about it to someone you trust. Report it to a staff member, either your class teacher or another staff member you trust before you go home. Feel confident that an incident can be resolved.
4. Talk to your family about what has happened. They can support you.
5. If you are still feeling unsafe or feel the issue may continue, take responsibility to ask for help from an adult at school.

## What can you do if it happens to someone else?

1. Tell the person to stop harassing.
2. Be a friend to the person being harassed.
3. Encourage the person being harassed to inform a staff member at the school.
4. Ask for help. You can decide to do something about it and help to protect others. Don't be a bystander - be part of the solution, not the problem!
5. Talk it over with the teacher or another staff member.



## INFORMATION FOR FAMILIES

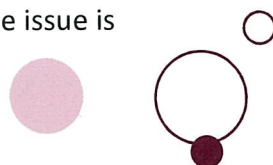
Staff at Roseworthy Primary School endeavour to ensure students feel safe and supported. We value positive communication between home and school.

### **Some points to consider are to:**

- Be aware of the signs of distress from your child. Take an active interest in your child's social life and acquaintances.
- Stay positive about your child's qualities and encourage your child to be tolerant and caring.
- Be willing to attend meetings if your child is involved in an incident of harassment or bullying, and work cooperatively with school personnel.
- Avoid dealing directly with other students or their families and work co-operatively with the school personnel to resolve concerns.

### **Steps to follow:**

1. Ask your child if they have followed up the issue with a staff member at the school.
2. If your child is being harassed, discourage any planned retaliation, either physical, verbal or non-verbal, by discussing constructive strategies they can use.
3. Assist your child to discuss any incidence of bullying with a teacher. If possible, encourage your child to report and deal with the situation.
4. Follow up incidences with your child and continue to monitor their wellbeing. Revisit with the teacher to discuss progress or concerns.
5. Request a meeting with the teacher and a member of leadership to plan strategies if you feel the issue is unresolved.



## ONLINE INFORMATION AND HELPLINES

### Bullying. No Way!



Bullying. No Way! is designed to provide parents and children with access to information about bullying, harassment, discrimination and violence in schools. It contains a mix of games, art, stories, forums, advice and facts about bullying, including cyber bullying.

**Web:** <https://bullyingnoway.gov.au/>

### Parent Helpline



Parenting SA supports parents by providing quality information on raising children and young people from birth to 18 years. Parenting SA is a partnership of the Department for Education and the Women's and Children's Health Network.

**Phone:** 1300 364 100 (cost of a local call)

**Web:** [www.parenting.sa.gov.au](http://www.parenting.sa.gov.au)

### Kids Helpline



Kids Helpline is Australia's only free, private and confidential 24/7 phone and online counselling service for young people aged 5 to 25.

**Phone:** 1800 55 1800 (free call)

**Web:** [www.kidshelpline.com.au](http://www.kidshelpline.com.au)

## OUR VISION

The Department for Education, school communities, services and agencies will work together to ensure South Australian children and young people are thriving in safe environments that promote positive relationships, safety and wellbeing so that they can achieve their full potential.

## CONTACT US

### **Roseworthy Primary School**

Gartrell Street

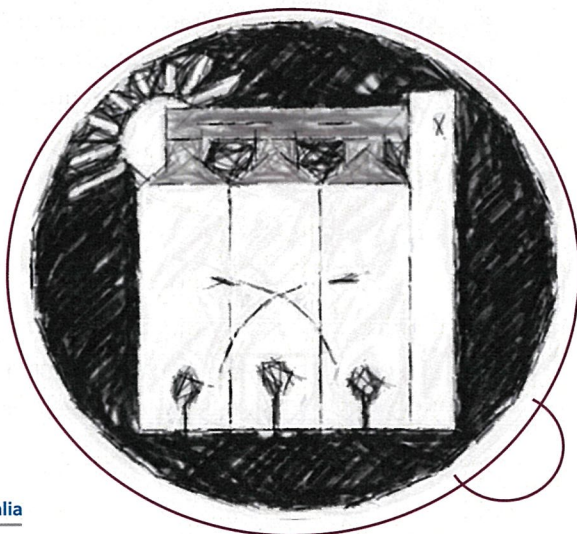
Roseworthy, S.A. 5371

**Phone:** 8524 8032

**Fax:** 8524 8254

**Email:** [dl.0387\\_info@schools.sa.edu.au](mailto:dl.0387_info@schools.sa.edu.au)

**Web:** [www.rosewthyps.sa.edu.au](http://www.rosewthyps.sa.edu.au)



**Government of South Australia**  
Department for Education